

Modern slavery statement for financial year 2016

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Alsford Timber has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Our business

Alsford Timber is a generalist Builders Merchant with a strong heritage in the process and supply of timber.

We operate in the South East of England through 19 outlets.

We currently procure product and services from approximately 320 suppliers

Alsford timber is a member of the Fortis buying group and consequently the majority of all purchases are made through approved Fortis supplies.

Our policies

We operate a number of internal policies and practises to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Anti-slavery. Our organisational stance on modern slavery is that this encompasses slavery, servitude, human trafficking and forced labour. Alsford Timber has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.
2. Recruitment policy. We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.
3. Whistleblowing policy. We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

Our suppliers

Alsford Timber operates a strict supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure that any particular organisation has never been convicted of offenses relating to modern slavery and where practical site visits are conducted.

As a member of the Fortis buying group the majority of all purchases are made through approved Fortis suppliers. Fortis have their own Supplier Code of conduct which involves carrying out a due diligence program with the aim of ensuring all approved suppliers operate in compliance with the Modern Slavery Act.

Training

We conduct training for our procurement/buying teams so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.

Name N Fuller (Managing Director)

Signature 

Date 26/06/2017